





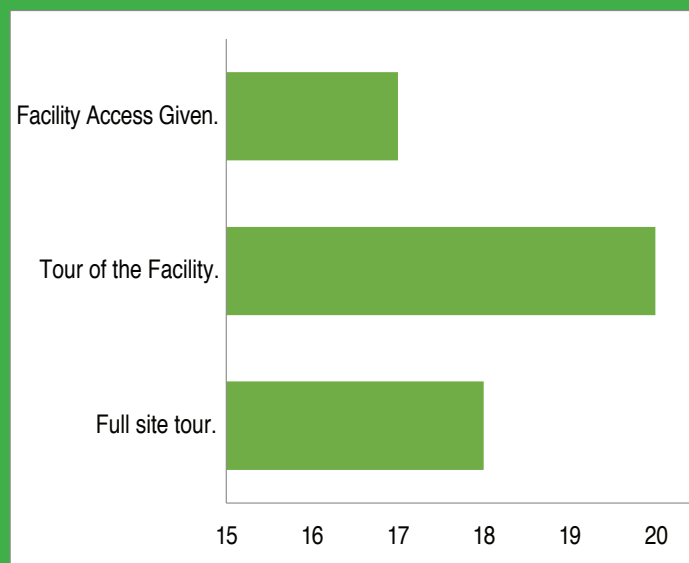
Welfare First: How good is your induction

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With over 100 animal technicians working in more than 25 different locations throughout the United Kingdom with a shared responsibility for health and safety, under the Health & Safety at Work etc. Act 1974, between our clients and ourselves it is vital that we ensure all of our technicians receive a thorough induction at the start of a new placement. To assist in our understanding we surveyed 20 research facilities about their induction processes.

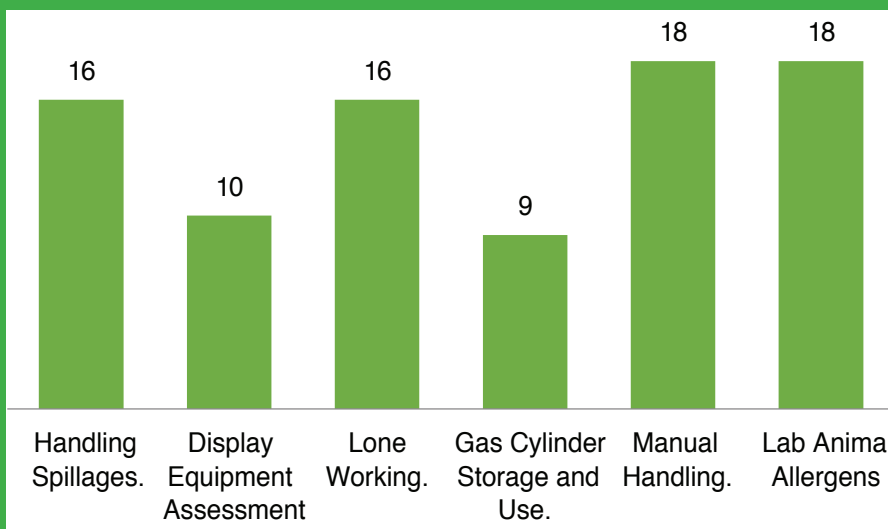
100%
receive a first aid
induction

Don't overload, too intensive an information-giving session is likely to be ineffective.



Effective
into

95%
received
over



25% Don't
where
Asses
a

Induction should take place over
this time, employees need

Conclusion: The majority of the 20 research facilities surveyed had excellent induction checks and Gas Cylinder Usage related to specific locations where computers and guidance and social media advice were lacking and these are issues that can enable staff to avoid making social media mistakes and reduce online security risks.

program?

sciences

The welfare of the people who care for animals is at the centre of Agenda Life Sciences Welfare First program as we believe that great animal welfare depends upon well trained and dedicated individuals who care passionately about animals and welfare. One of the key areas in the Welfare First program is training and development, which starts from the very first day a new employee starts work.

Effective induction helps new employees to settle into their new job faster and become productive sooner.

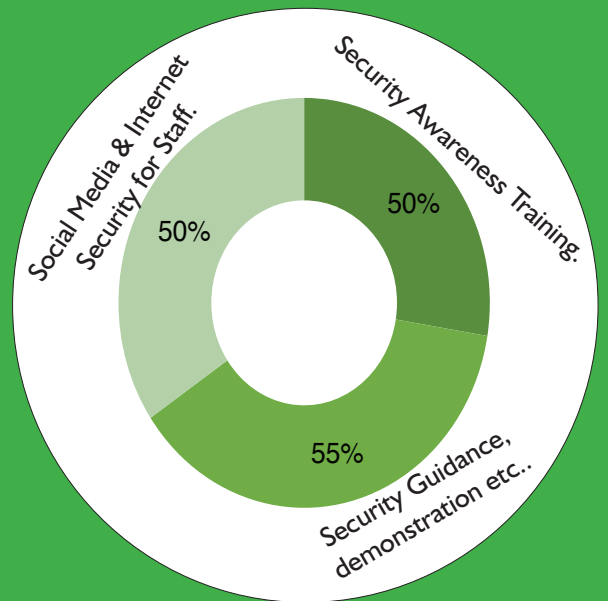
5%

Have a H&S interview

Don't know the Risk Assessments are!

Over a number of weeks, even months. During this time it is difficult to assimilate a great deal of information.

On processes in place, gaps in Display Screen Equipment and gas cylinders were not routinely used. Security training, help the staff to feel safer, protect their security and can help



20%

Are not aware of how to dispose of sharps!

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